

**Dycom Industries, Inc.**  
**Sustainable Procurement Policy**

***I. Purpose/Objectives***

The goal of this Sustainable Procurement Policy (the “Policy”) is to encourage and increase the use of environmentally preferable products and services at Dycom Industries, Inc. (“Dycom”) and its subsidiaries (the “Company”), as well as to establish guidelines for business and social conduct by the Company’s suppliers. By including environmental considerations and supplier business and social conduct norms in purchasing decisions, the Company can promote practices that improve employee and public health, conserve natural resources, and reward environmentally conscious and socially responsible manufacturers, while at the same time remaining fiscally responsible.

The objectives of this Policy are to:

- (1) Expand the purchase of environmentally preferable products;
- (2) Identify environmentally preferable alternatives;
- (3) Recommend as goals the adoption of alternative processes, where practicable, that will reduce the use/disposal of hazardous substances and will promote resource conservation;
- (4) Collect and maintain up-to-date information regarding manufacturers, vendors, and other sources for locating/ordering environmentally preferable products; and
- (5) Underscore that the Company’s suppliers are bound by the transparent and non-discriminatory standards of business and social conduct set forth in the Company’s Supplier Code of Conduct (the “Code”).

***II. Need***

Certain products purchased in connection with the business of the Company may contribute to problems in the overall environment, including contamination of the air and water, and depletion of environmental resources. In some instances, products require special waste disposal and reporting procedures which can be cumbersome and expensive. Furthermore, employees using these products may be exposed to compounds that are potentially harmful to their health. In addition, a holistic sustainable procurement policy must also involve engaging with suppliers who adhere to high standards of business and social conduct. By incorporating environmental considerations, as well as standards for such conduct by suppliers, in public purchasing, the Company can reduce its burden on the environment, remove unnecessary hazards from its operations, protect public health, reduce costs and liabilities, and help develop markets for environmentally responsible products. In addition, the Company can also identify areas of significant social and environmental risk and opportunity, and build long-term relationships with those business partners who share the Company’s core values and business principles.

### ***III. Evaluation, Implementation***

The Policy is managed through existing systems and structures, thereby allowing full integration into the Company's practices. As part of the management of the Policy, Company management and other personnel will evaluate, and implement the environmental purchasing and supplier conduct objectives described in the Policy and/or the Code (as applicable), focusing such evaluation and implementation on the following areas:

- **Recycled Content Products** (*e.g.*, paper, motor oil)
- **Less Harmful and Non-toxic Materials and Processes** (*e.g.*, janitorial products, paint)
- **Energy and Water-Efficient Products and Processes** (*e.g.*, energy-efficient lighting, appliances, vehicles and equipment)
- **Disposal and Pollution Reduction** (*e.g.*, double-sided copies)
- **Supplier Business and Social Conduct** (as described below and in the Code)

To the extent possible, it is the Company's intention to have a participative process as it evaluates and implements the Policy recommendations.

### ***IV. Environmental Purchasing***

#### ***Specifications***

##### **Recycled Content Products**

- To the extent practicable, all printing and copy paper products shall meet U.S. Environmental Protection Agency ("USEPA") guidelines for post-consumer recycled fiber content.
- To the extent practicable, all janitorial paper products shall meet USEPA guidelines for post-consumer content.
- To the extent practicable and where available, the Company's service vehicles shall use recycled propylene glycol antifreeze.
- To the extent practicable, any other products with recycled content used by the Company which are not identified in this Policy shall meet the USEPA recommendations and specification guidelines for recycled content.

##### **Less Harmful and Non-Toxic Materials and Processes**

- To the extent practicable, no cleaning or disinfecting products (*i.e.*, for janitorial or automotive use) shall contain ingredients that are identified by the United States Environmental Protection Agency or the National Institute for Occupational Safety and Health as carcinogens, mutagens, or teratogens.

- To the extent practicable, the use of chlorofluorocarbon-containing refrigerants, solvents and other products shall be phased out to accommodate the Montreal Protocol on Substances that Deplete the Ozone Layer, and national requirements.
- Where practicable, all surfactants shall meet USEPA standards as “readily biodegradable.” Where practicable, no detergents shall contain phosphates.
- Where practicable, all paint used shall contain the minimum amount necessary of volatile organic compounds, and/or shall contain maximum recycled content.
- Where practicable, the Company shall use commercially reasonable efforts to reduce or eliminate the use of products that contribute to the formation of dioxin and furan compounds. To the extent practicable, processed chlorine-free or less-bleached paper shall be purchased for photo-copy-grade and janitorial paper products.

#### **Energy and Water Efficient Products and Processes**

- Where practicable, purchased or leased electronic equipment, including photocopiers, computers, printers, lighting systems, HVAC, kitchen and laundering appliances, and energy management systems must meet USEPA or U.S. Department of Energy (DOE) energy efficiency standards. Where applicable and to the extent practicable, the energy efficiency function must remain enabled on all energy-efficient equipment.

#### **Disposal and Pollution Reduction**

- To the extent practicable, the Company shall use commercially reasonable efforts to ensure that they and their contractors/consultants use double-sided copying. To the extent practicable, all photocopiers and printers acquired by the Company must be capable of double-sided copying.
- Preference shall be given to products that are reusable or refillable rather than disposable, long-lasting, durable, and which can be recycled or composted at the end of their life.

#### **Packaging**

- To the extent practicable, the Company shall require packaging to be reusable, recyclable or compostable. Items purchased shall be bulk-packed if possible and carded items shall be avoided.
- Vendors shall be encouraged to take back and reuse pallets and packaging materials.

#### **Performance, Price and Availability**

Nothing contained in this Policy shall be construed as requiring the Company or any contractor to procure products that do not perform adequately for their intended use, exclude adequate competition, or are not available at a reasonable price in a reasonable period of time. The Company is aware that there is an increased cost to purchase environmentally friendly products.

## ***V. Business and Social Conduct***

Suppliers will conduct their business with the Company in a responsible manner and abide by minimum standards of business integrity and applicable laws and regulations. These include, but are not limited to, the standards described in the Code, a copy of which has been provided to Supplier.

April 3, 2015